

HR INSIGHTS 2010



The Conference Not Just for HR Professionals

The Chamber's Human Resources and Business Education Committee has designed programming for small business owners, executives and HR professionals offering a stimulating and informative forum that highlights topics that support business strategies with HR related resources. Featured experts cover recent changes in topics including:

- employment law
- workforce training/education
- organizational development
- performance management

**Wednesday
April
14**

7:30 a.m.-3:30 p.m.

Jungle Island
1111 Parrot Jungle Trail, Miami
Treetop Ballroom
Self-Parking: \$6 cash only

**Greater Miami Chamber and
GMSHRM Member Registration:**

Early Bird Rates from \$65-\$95
After April 9 from \$75-\$105

Nonmember Registration:

Early Bird Rates from \$80-\$125
After April 9 from \$95-\$145

**DETAILED AGENDA AND
ONLINE REGISTRATION AT
MiamiChamber.com**

**For information contact:
Ivette Canales, 305-577-5458
icanales@miamichamber.com**

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**FIU has
determined this
program is
eligible for 4.25
credit hours**

**towards PHR and
SPHR recertification through
the Human Resource
Certification Institute.**



**greater
miami
chamber
of commerce®**

Agenda - HR Insights 2010

The Conference Not Just for HR

Professionals | Wednesday, April 14, 2010

Agenda subject to change

MORNING SESSIONS

7:30-8:00 a.m.

Registration and Breakfast

8:00-9:00 a.m.

Opening Session

Critical People Challenges in Harsh Business Environments: How HR Can Step Up

Russell Correa, MA, Ed.M., Regional Director of Client Services,
Corporate Counseling Associates

9:15-10:00 a.m.

Power Networking: The Time Is Now!

David Suarez, MBA, President, CEO, Lead facilitator & Coach,
Interactive Training Solutions, LLC,

--OR--

Form I-9 Training

Hector Chichoni, Esq., Member, Epstein, Becker & Green, P.C.

10:15-11:00 a.m.

Complying with Wage/Hour Laws--What You Need to Know to Properly Pay Employees and Stay Out of Court

Tasos C. Paindiris, Esq., Managing Partner, Jackson Lewis LLP

--OR--

Yo! What's Up with these Millennials? Five Secrets to Capitalizing on the Talents of Gen Y

Alicia Blain, CEO, Millennial Lab

11:15-12:00 p.m.

The Complexities of a Diverse Workforce in South Florida

Arturo Fernandez, Esq., Senior Counsel, Ryder Systems, Inc.
Bettie H. Thompson, Associate Vice Provost, Miami Dade College

--OR--

Creating the Conditions for Extraordinary Experiences of Work for Our Employees and Great Performance

Laura Quevedo, Human Resources Vice President, Diageo

LUNCHEON & KEYNOTE PRESENTATION

12:00-1:30 p.m.

Health Care Reform: The Journey Continues

Thomas C. Lerche, Senior Vice President, Health and Benefits
Practice, Aon Consulting

AFTERNOON SESSIONS

1:45-2:30 p.m.

Organizational and People Capability: Getting the Right People in the Right Seat on the Bus

Gary J. Nader, CQM, CQE, COA, Principal Consultant, Total Quality
Associates

--OR--

Wage Theft

Kevin E. Vance, Esq., Member, Epstein Becker, & Green, P.C.

2:45-3:30 p.m.

INDUSTRY PANEL FORUM -- HR LEGAL UPDATE

Scott S. Allen, Esq., Partner, Jackson Lewis LLP

Lisa Berg, Esq., Shareholder, Stearns Weaver Miller Weissler
Alhadeff & Sitterson, P.A.

Jay Carmichael, Esq., Rear Admiral, U.S. Coast Guard (retired); Of
Counsel Shareholder, Gunster, Yoakley & Stewart, P.A.

Michael W. Casey, III, Esq., Member, Epstein, Becker & Green, P.C.

Kristy M. Johnson, Esq., Shareholder, Carlton Fields, P.A.

Glenn M. Rissman, Esq., Shareholder, Stearns Weaver Miller
Weissler Alhadeff & Sitterson, P.A.

MODERATOR: Manny Fernandez, Vice President Commercial
Accounts, BenTrust Financial

3:30 p.m.

HR INSIGHTS 2010 CLOSING

Laura A. Marks, SPHR, Manager, Talent Acquisition & Development,
Noven Pharmaceuticals, Inc.

ALL DAY CYBER CAFE

Visit between sessions. Sponsored by Prologic Systems

ONE-ON-ONE LEGAL BREAKOUT SESSIONS -- LABOR & EMPLOYMENT

Receive a one-on-one legal consult. Limited availability --
session must be reserved in advance. First come, first served.

9:15-9:30 a.m.

Kristy M. Johnson, Esq., Shareholder, Carlton Fields, P.A.

9:40-9:55 a.m.

Scott S. Allen, Esq., Partner, Jackson Lewis LLP

11:40 a.m.-11:55 a.m.

Jonathan A. Beckerman, Esq., Shareholder, Littler Mendelson, P.C.

1:45-2:00 p.m.

Patrick F. Martin, Esq., Shareholder, Littler Mendelson, P.C.

2:10-2:25 p.m.

Michael W. Casey, III, Esq., Member, Epstein, Becker & Green, P.C.

Registration – HR Insights 2010

I am a: Greater Miami Chamber of Commerce Member GMSHRM Member Nonmember

I would like to reserve exhibitor space: \$150 Shared Display Table \$300 6' Display Table \$500 10'x10' Display
Includes breakfast and opening session only

	PAID ON/BEFORE APRIL 9			PAID AFTER APRIL 9		
	# of tix	Member	Nonmember	# of tix	Member	Nonmember
FULL PROGRAM Access to all morning and afternoon sessions, luncheon and keynote presentation, one-on-one legal breakout sessions, and unlimited access to exhibition area and cyber cafe		\$90	\$125		\$105	\$145
LUNCHEON & KEYNOTE PRESENTATION ONLY		\$65	\$80		\$75	\$95

SELECT YOUR SESSIONS

MORNING *(select one from each pairing)*

- Power Networking: The Time Is Now!
--OR--
 Form I-9 Training
- Complying with Wage/Hour Laws--What You Need to Know to Properly Pay Employees and Stay Out of Court
--OR--
 Yo! What's Up with these Millenials? Five Secrets to Capitalizing on the Talents of Gen Y
- The Complexities of a Diverse Workforce in South Florida
--OR--
 Creating the Conditions for Extraordinary Experiences of Work for Our Employees and Great Performance

AFTERNOON *(select one)*

- Organizational and People Capability: Getting the Right People in the Right Seat on the Bus
--OR--
 Wage Theft

ONE-ON-ONE LEGAL BREAKOUT SESSIONS *(select one)*

- Limited availability -- session must be reserved in advance. First come, first served.
- 9:15-9:30 a.m.
 9:40-9:55 a.m.
 11:40-11:55 a.m.
 1:45-2:00 p.m.
 2:10-2:25 p.m.

Name _____

Title _____

Company _____

Address _____

City _____ State _____ ZIP _____

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TOTAL: \$ _____ Payment Method: Check enclosed payable to Greater Miami Chamber of Commerce Amex MC Visa

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Payment must accompany reservation either by registering online at MiamiChamber.com, submitting the reservation with credit card information via fax or e-mail, or sending a check in the mail with your registration form 7-10 days before the event ensuring receipt of the reservation and payment. Unfortunately, if payment is not received in advance of the event, credit card information will be required at the door. 72-hour cancellation notice required in writing for refund.

Return completed registration form via: Fax: 305-371-6248

Mail: Greater Miami Chamber of Commerce, 1601 Biscayne Boulevard, Miami, FL 33132

For information contact: Ivette Canales, 305-577-5458 | icanales@miamichamber.com